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Hitachi Ltd.

Revision of Hitachi Group Sustainable Procurement Guidelines

Dear Procurement Partners of the Hitachi Group,

In 1910 our founder set his mission for Hitachi to “contribute to society with the development of superior and original technology and products “. Since then, the Hitachi Group has always been committed to improving people’s quality of life and contributing to society.

Hitachi Group's new management plan, “Inspire 2027,” announced in April 2025, declares that we will achieve sustainable growth by enhancing our management and contribute to a harmonized society where the environment, wellbeing, and economic growth coexist in harmony. In addition, one of our sustainability indicators is to “build a sustainable value chain along with stakeholders,” and the cooperation of our procurement partners who constitute the upstream part of Hitachi’s supply chain is essential to achieving it. (You can find our new management plan “Inspire 2027” on our web page [here.](#))

Hitachi has defined the code of conduct that we expect our procurement partners to comply with in the Hitachi Group Sustainable Procurement Guidelines (issued in July 2021). We revised it to include Scope 3 (upstream and downstream) in addition to Scope 1 and 2 for GHG management and contributions to the circular economy, reflecting recent social trends related to sustainability, together with universal principles such as the prohibition of child labor and forced labor. The guidelines are the foundation of all Hitachi's sustainable procurement initiatives and serve as an important guideline for working together with you to realize a sustainable society.

Hitachi believes that the implementation of sustainability-oriented business activities by our procurement partners will not only contribute to the sustainable growth of the Hitachi Group, but also bring positive impacts to our partners, such as the creation of safe and comfortable workplaces and reduction of energy costs, leading to the trust of employees and the enhancement of long-term corporate value.

We kindly ask for your understanding and adherence to this Code of Conduct. To support your compliance, a digest edition of the guidelines and an explanatory video are available on our website for your convenience. (You can find them on our web page [here.](#))