

New Management Structure and Organizational Changes and Personnel Changes

Hitachi Industrial Equipment Systems Co., Ltd. (President: Yasuhiro Takeuchi) will be making the following changes to its Management Structure, Organizational Changes and Personnel Changes.

1. New Management Structure

1-1. Board Member Changes (As of April 1, 2025)

Name	New Assignment (As of April 1, 2025)	Current Assignment (As of March 31, 2025)
John Randall	Representative President & CEO	President & CEO of Hitachi Global Air Power US, LLC and Board Director(concurrent) of Hitachi Industrial Equipment Systems Co., Ltd
Keita Enomoto	Representative Executive Vice President and Board Member CMO & General Manager, Global Sales Operations Group	Executive Managing Director CMO & Group Executive, Global Sales Operations Group
Katsutoshi Inagaki	Senior Vice President and Board Member COO & General Manager, Power Distribution Systems Group	Executive Managing Director COO & Group Executive, Business Operations Group and General Manager, Marking Systems and Hoist Systems Division
Masanao Sato	Vice President and Board Member CSO & CRMO & General Manager, Management Planning Group	Board Director CSO & Group Executive, Management Planning Group
Yoshifumi Miyamoto	Vice President and Board Member COO & General Manager, Infrastructure Systems Group and Senior Director, Drive Systems Division	Administrative Officer Deputy Group Executive, Global Sales Operations Group
Nobuhiro Tottori	Vice President and Board Member CREO & General Manager, Customer Success & Service Group	Administrative Officer Group Executive, Customer Success & Service Business Group

Hideki Fujimoto	Vice President and Board Member (concurrent) President & CEO of Hitachi Global Air Power US, LLC and Deputy General Manager, Global Air Power Group	Administrative Officer Deputy Group Executive, Global Air Power Group
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1-2. Retirement (As of March 31, 2025)

Name	Current position and responsibilities	Memo
Yasuhiro Takeuchi	Representative President & CEO	As of April 1, 2025, to be appointed as Vice President and Executive Officer, Hitachi, Ltd. and President & CEO of Hitachi America, Ltd.
Keisuke Nishiguchi	Board Director Group Executive, Power Distribution Systems Group, Business Operations Group	As of April 1, 2025, Executive Adviser, Power Distribution Systems Group
Satoshi Kawahata	Board Director CHRO & CRMO & Group Executive, Human Resources & General Affairs Group and Group Executive, Sustainability Group	As of April 1, to be appointed as an auditor of a Hitachi Group company.
Fumiaki Ishida	Board Director Deputy Group Executive, Business Operations Group and General Manager, Drive systems Division	As of April 1, to be appointed as President and Director of Hitachi Industrial Equipment Green Tech Co., Ltd.

1-3. Executive Officer Changes (As of April 1, 2025)

Name	New Assignment (As of April 1, 2025)	Current Assignment (As of March 31, 2025)
Venu Pai	Executive Officer (concurrent) CD&IO & General Manager, Digital Business Enablement Group	Senior Director, Digital Transformation Promotion Group
Teruyo Fukuhara	Executive Officer CLBO & Deputy General Manager, Digital Business Enablement Group	Administrative Officer CLBO & General Manager, Digital Innovation Division, Business Operations Group

Kei Tomojiri	Executive Officer Deputy General Manager, Global Sales Operations Group	Senior Director, Global Sales Operations Group
Koichi Nishigata	Executive Officer Senior Director, Marking Systems and Hoist Systems Division, Infrastructure Systems Group	Deputy General Manager, Marking Systems and Hoist Systems Division, Business Operations Group
Jessica Bailey	Executive Officer (concurrent) CHRO & CDEIO & General Manager, Human Resources & General Affairs Group, and General Manager, Sustainability Group	Vice President, Global Human Resources, Hitachi Global Air Power US, LLC and Administrative Officer(concurrent), CDEIO of Hitachi Industrial Equipment Systems Co., Ltd

2. Organizational Change・Personnel Changes

2-1. Organizational Change (As of April 1, 2025)

- ① Reorganize Digital Transformation Promotion Group and newly establish the "Information Security Group".
- ② Reorganize Digital Innovation Division and Digital Transformation Promotion Group and establish "Digital Business Enablement Group" and "Digital Innovation Business Promotion Office".
- ③ Integrate MONOZUKURI Strategy Division, Business Operations Group and Production Engineering department of Business Operations Group and reorganize "MONOZUKURI Management Group".
- ④ Reorganize Business Operations Group as follows.
 - ・Reorganize Business Operations Group and split into "Power Distribution Systems Group" and "Infrastructure Systems Group".
 - ・Newly establish "Infrastructure Systems Group" and establish Digital Innovation Business Promotion Office, Drive Systems Division, Water & Environment Social Systems Division and Marking Systems and Hoist Systems Division.

2-2. Personnel Changes (As of April 1, 2025)

Name	New Assignment (As of April 1, 2025)	Current Assignment (As of March 31, 2025)
Stephanie Roberts	CCO & General Manager, Global Communications Group	Head of Global Communication (Senior Director)
Deanna Postlethwaite	CPMO & General Manager, Global Product Management Group	Head of Product Management (Senior Director)

Kiichirou Satou	CHSO & General Manager, Health & Safety Management & Construction Administration Group	Senior Manager, Health & Safety Management & Construction Administration Center
Hideaki Yokota	General Manager, Information Security Group	General Manager, Information Technology Strategy Division, Digital Transformation Promotion Group
Yuji Kamiya	Deputy General Manager, Digital Business Enablement Group	Deputy General Manager, Air Compressor Systems Division, Global Air Power Group
Yuichi Hamamura	CMNO & General Manager, MONOZUKURI Management Group	Senior Director, Business Operations Group
Toshifumi Suzuki	Deputy Senior Director, Drive Systems Division, Infrastructure Systems Group	President, Hitachi Industrial Technology (Thailand), Ltd.
Fumikazu Imai	Deputy General Manager, Global Air Power Group, and Senior Director, Compact Air Compressor Division	General Manager, Large Air Compressor Management Dept., Air Compressor Systems Division, Global Air Power Group
Takashi Saito	Senior Director, Large Air Compressor Division, Global Air Power Group	General Manager, Product Management Dept., Global Air Power Group
Takuya Sato	Deputy General Manager, Human Resources & General Affairs Group	Hitachi, Ltd.

[About Abbreviations]

CCO : Chief Communication Officer

CDEIO : Chief Diversity, Equity & Inclusion Officer

CD&IO : Chief Digital & Information Officer

CEO : Chief Executive Officer

CHRO : Chief Human Resources Officer

CHSO : Chief Healthcare & Safety Officer

CLBO : Chief Lumada Business Officer

CMNO : Chief MONOZUKURI Officer

CMO : Chief Marketing Officer

COO : Chief Operating Officer

CPMO : Chief Product Management Officer

CREO : Chief Recurring Officer

CRMO : Chief Risk Management Officer

CSO : Chief Strategy Officer

Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
