

FOR IMMEDIATE RELEASE

## Hitachi Announces Executive Responsibility Changes

Tokyo, March 7, 2025 – Hitachi, Ltd. (TSE:6501) today announced the following responsibility changes of executive officers.

### Executive Responsibility Changes [Effective April 1, 2025] <sup>\*1\*2\*3</sup>

\*1 Executives are listed by position and in Japanese alphabetical order of surname within each position.

\*2 The underlined parts are changes.

\*3 Responsibilities of Executive Officers, aside from this content, remain unchanged from those announced on January 31, 2025. News release on January 31, 2025 "Hitachi Announces Executive Changes"

[https://www.hitachi.com/New/cnews/month/2025/01/f\\_250131a.pdf](https://www.hitachi.com/New/cnews/month/2025/01/f_250131a.pdf)

\*4 As of March 7, 2025.

Name	Position & Responsibility <sup>*4</sup> (effective April 1, 2025)	Position & Responsibility <sup>*4</sup> (as of March 31, 2025)
<b>Noriharu Amiya</b>	<u>Senior Vice President and Executive Officer,</u> <u>COO of Connective Industries Sector,</u> <u>CEO of Urban Systems Business Unit/</u> <u>Chairman of Hitachi Building Systems Co., Ltd.</u>	<u>Vice President and Executive Officer,</u> <u>CEO of Building Systems Business Unit,</u> <u>Deputy General Manager of Connective Industries Division/</u> <u>President of Hitachi Building Systems Co., Ltd.</u>
<b>Yoshinori Hosoya</b>	<u>Vice President and Executive Officer,</u> <u>CEO of AI &amp; Software Services Business Unit,</u> <u>General Manager of AI Transformation Division</u>	<u>Vice President and Executive Officer,</u> <u>CEO of Cloud Services Platform Business Unit</u>

<Reference>

**Executive Officers [Effective April 1, 2025] \*1**

Name	Position & Responsibility*4 (effective April 1, 2025)
<b>Toshiaki Higashihara</b>	Director Executive Chairman Representative Executive Officer
<b>Toshiaki Tokunaga</b>	Representative Executive Officer, President & CEO
<b>Jun Abe</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Financial Institutions Business, Social Infrastructure Systems Business, Defense Systems Business, AI & Software Services Business, Digital Engineering & AI Solutions Business and Digital Strategies], Head of Digital Systems & Services Business, General Manager of Digital Systems & Services Division, CEO of Digital Engineering & AI Solutions Business Unit
<b>Brice Koch</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Urban Systems Business, Industrial Products & Services Business and Industrial AI Business], Head of Connective Industries Business, General Manager of Connective Industries Division CEO of Industrial AI Business Unit
<b>Noriharu Amiya</b>	Senior Vice President and Executive Officer, COO of Connective Industries Sector, CEO of Urban Systems Business Unit/ Chairman of Hitachi Building Systems Co., Ltd.
<b>Tomomi Kato</b>	Representative Executive Officer, Senior Vice President and Executive Officer, CFO, General Manager of Finance Group, General Manager of Finance Division, Finance Group, CRMO
<b>Shashank Samant</b>	Senior Vice President and Executive Officer, Head of Regional Strategies [Americas/ EMEA], in charge of Regional Strategies [Americas]/ Executive Chairman of the board of Hitachi America, Ltd./ Chairman of the Board of Hitachi Europe Ltd.
<b>Andreas Schierenbeck</b>	Senior Vice President and Executive Officer, Head of Energy Business, CEO of Power Grids Business Unit/ CEO of Hitachi Energy Ltd.
<b>Jun Taniguchi</b>	Senior Vice President and Executive Officer, CEO of Strategic SIB Business Unit

<b>Lorena Dellagiovanna</b>	Senior Vice President and Executive Officer, Chief Sustainability Officer, CHRO, General Manager of Human Capital Group, CDEIO
<b>Katsuya Nagano</b>	Senior Vice President and Executive Officer, Head of Digital Systems & Services Japan Business, CEO of Social Infrastructure Systems Business Unit
<b>Masahiko Hasegawa</b>	Representative Executive Officer, Senior Vice President and Executive Officer, CMO, Head of Regional Strategies [Japan/ China] in charge of Regional Strategies [Japan], General Manager of Corporate Sales & Marketing Group
<b>Giuseppe Marino</b>	Senior Vice President and Executive Officer, Head of Mobility Business, CEO of Railway Systems Business Unit/ Director of Hitachi Rail Ltd.
<b>Atsuhiko Aketa</b>	Vice President and Executive Officer, Chief Executive for China Hitachi Group/ Chairman of Hitachi (China) Ltd.
<b>Hidenori Azushima</b>	Vice President and Executive Officer, CSO, General Manager of Strategy Planning Division
<b>Yasunori Inada</b>	Vice President and Executive Officer, CEO of Nuclear Energy Business Unit
<b>Yasuki Imai</b>	Vice President and Executive Officer, CEO of Financial Institutions Business Unit
<b>Michael Goodman</b>	Vice President and Executive Officer, CD & SO
<b>Tadashi Kume</b>	Vice President and Executive Officer, CQO & CMSO, Senior Officer of Nuclear Energy Business Unit
<b>Takashi Saito</b>	Vice President and Executive Officer, Deputy General Manager and CMO for Connective Industries, Corporate Sales & Marketing Group
<b>Shigetoshi Sameshima</b>	Vice President and Executive Officer, CTO, General Manager of Research & Development Group
<b>Susumu Takimoto</b>	Vice President and Executive Officer, Deputy CHRO, Deputy General Manager of Human Capital Group
<b>Yasuhiro Takeuchi</b>	Vice President and Executive Officer, President & CEO of Hitachi America, Ltd.
<b>Kojin Nakakita</b>	Vice President and Executive Officer, Head of Regional Strategies [APAC/India] in charge of Regional Strategies [APAC]/ Chairman of Hitachi Asia Ltd.

<b>Hideshi Nakatsu</b>	Vice President and Executive Officer, CEO of Industrial Products & Services Business Unit
<b>Seiichiro Nukui</b>	Vice President and Executive Officer, CIO, General Manager of IT Strategy & Digital Integration Division
<b>Andrew Barr</b>	Vice President and Executive Officer, in charge of Regional Strategies [EMEA]/ President of Hitachi Europe Ltd.
<b>Hirohide Hirai</b>	Vice President and Executive Officer, General Manager of Government & External Relations Group
<b>Michele Fracchiolla</b>	Vice President and Executive Officer, President & COO of Strategic SIB Business Unit
<b>Yoshinori Hosoya</b>	Vice President and Executive Officer, CEO of AI & Software Services Business Unit, General Manager of AI Transformation Division
<b>Chie Mashima</b>	Vice President and Executive Officer, Deputy CMO, Deputy General Manager and CMO for Digital Systems & Services, Corporate Sales & Marketing Group
<b>Yuto Matsumura</b>	Representative Executive Officer, Vice President and Executive Officer, CLO, General Counsel
<b>Takashi Yoda</b>	Vice President and Executive Officer, Deputy General Manager and CMO for Energy, Corporate Sales & Marketing Group, General Manager of Business Management Reinforcement Division

CDEIO	: Chief Diversity, Equity & Inclusion Officer
CD & SO	: Chief Digital & Security Officer
CEO	: Chief Executive Officer
CFO	: Chief Financial Officer
CHRO	: Chief Human Resources Officer
CIO	: Chief Information Officer
CLO	: Chief Legal Officer
CMO	: Chief Marketing Officer
COO	: Chief Operating Officer
CQO & CMSO	: Chief Quality Officer & Chief Manufacturing Strategy Officer
CRMO	: Chief Risk Management Officer
CSO	: Chief Strategy Officer
CTO	: Chief Technology Officer
SIB	: Social Innovation Business

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.

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