

**FOR IMMEDIATE RELEASE**

## **Hitachi Industrial Equipment Systems Announces Leadership Transitions**

**Tokyo, January 31, 2025** – Hitachi Industrial Equipment Systems Co., Ltd. (HIES) today announced key leadership transitions, effective April 1, 2025. John Randall will be appointed President & CEO of HIES, succeeding Yasuhiro (Charlie) Takeuchi, who has been promoted to Vice President and Executive Officer, Hitachi, Ltd. and President & CEO of Hitachi America, Ltd.

Randall brings extensive leadership experience to his new role, having led Hitachi Global Air Power (formerly Sullair) as President & CEO for four years. John served as President of Sullair Asia for more than two years, and Vice President of Global Engineering for Sullair for more than six years. Randall also worked for Navistar for 24 years, where he held various leadership positions and completed international assignments in Mexico and India. He will relocate to Tokyo in the coming months.

“I am honored to step into this role and advance innovation in sustainable, digitally connected industrial solutions across industries, from semiconductor to energy and packaging,” said Randall. “Charlie has built a strong foundation at HIES, and I look forward to working with our employees and partners to accelerate our global growth strategy.”

Takeuchi has led HIES for four years, expanding its global presence and advancing sustainable, connected industrial solutions. Prior to HIES, he served as CEO and COO of Sullair and held leadership roles in marketing, sales, and business development at HIES in both Japan and the United States. He will relocate to the San Francisco Bay Area for his new role in the coming months.

“Leading HIES has been an incredible privilege, and I’m proud of what we’ve accomplished—expanding our global footprint and fostering a culture where employees thrive,” said Takeuchi. “I look forward to working with John to ensure a smooth transition before April 1 and continuing to help drive growth in North America.”

In addition, Hideki Fujimoto will become President & CEO of Hitachi Global Air Power, effective April 1, 2025. Fujimoto, currently Deputy Group Executive of the Global Air Power division within HIES, will relocate from Tokyo to the United States in the coming months.

### **About Hitachi Industrial Equipment Systems**

The Hitachi Group promotes the social innovation business, which uses data and technology to create a sustainable society. As part of Connective Industries, which provides solutions by digitally connecting products in various industries, Hitachi Industrial Equipment Systems provides industrial products and services such as air compressors, power distribution transformers, and motors. Under the phrase "Leading a Sustainable Future," Hitachi Industrial Equipment Systems is solving issues faced by customers and society by providing green products with low CO2 emissions and high efficiency and digitally connected products. For more information, please visit our website: <https://www.hitachi-ies.com/>.

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.

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