

Hitachi Announces Executive Changes

Tokyo, February 1, 2023 --- Hitachi, Ltd. (TSE:6501) today announced the following executive changes to improve corporate value.

1. Executive Officers [Effective April 1, 2023] ^{*1*2}

*1 Executives are listed by position and in Japanese alphabetical order of surname within each position.

*2 The underlined parts are changes made this time.

*3 As of February 1, 2023.

P: Promotion | R: Responsibility Change | N: New Appointment

	Name	Position & Responsibility ^{*3} (effective April 1, 2023)	Position & Responsibility ^{*3} (as of March 31, 2023)
	Toshiaki Higashihara	Director Executive Chairman Representative Executive Officer	Same as on the left
R	Keiji Kojima	Director Representative Executive Officer, President & CEO	Director Representative Executive Officer, President & CEO, <u>General Manager of Innovation Growth Strategy Division</u> <u>[Innovation Strategies]</u>
	Masakazu Aoki	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industrial Digital Business, Water & Environment Business, Industrial Products Business, Industrial Equipment Systems Business, Building Systems Business, Smart Life & Ecofriendly Systems Business, Measurement and Analysis Systems Business, and Healthcare Business], and General Manager of Connective Industries Division	Same as on the left

	Yoshihiko Kawamura	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Finance Strategies, Corporate Pension System, Investment Strategies, Investor Relations Strategies, Cost Structure Reform, Risk Management, Corporate Auditing, and Corporate Export Regulation], CFO, CRMO, General Manager of Finance Group, and General Manager of Investment Management Division	Same as on the left
	Alistair Dormer	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Railway Systems Business, Nuclear Energy Business, Energy Business, and Power Grids Business], and General Manager of Green Energy & Mobility Strategy Planning Division/ Chairman of the Board of Hitachi Europe Ltd.	Same as on the left
R	Toshiaki Tokunaga	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [<u>Cloud Services Platforms Business</u> , <u>Digital Engineering Business</u> , Financial Institutions Business, Government, Public Corporation and Social Infrastructure Systems Business, Defense Systems Business, Social Innovation Business Promotion, and Digital Strategies], General Manager of Digital Systems & Services Division	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Financial Institutions Business, Government, Public Corporation and Social Infrastructure Systems Business, Defense Systems Business, <u>Services & Platforms Business</u> , Social Innovation Business Promotion, and Digital Strategies], General Manager of Digital Systems & Services Division/ <u>Chairman of the Board of Hitachi Digital LLC</u>
R	Jun Abe	Senior Vice President and Executive Officer, <u>CEO of Cloud Services Platforms Business Unit</u>	Senior Vice President and Executive Officer, <u>CEO of Services & Platforms Business Unit</u>
P	Lorena Dellagiovanna	<u>Senior Vice President and Executive Officer</u> , Chief Sustainability Officer, General Manager of Sustainability Group, and CDEIO	<u>Vice President and Executive Officer</u> , Chief Sustainability Officer, General Manager of Sustainability Group, <u>Head of Global Environment Division</u> , and CDEIO

	Katsuya Nagano	Senior Vice President and Executive Officer, CEO of Social Infrastructure Systems Business Unit	Same as on the left
	Hidenobu Nakahata	Representative Executive Officer, Senior Vice President and Executive Officer, CHRO, General Manager of Human Capital Group, and Head of Corporate Communications	Same as on the left
	Masahiko Hasegawa	Representative Executive Officer, Senior Vice President and Executive Officer, CMO, and General Manager of Corporate Sales & Marketing Group	Same as on the left
	Claudio Facchin	Senior Vice President and Executive Officer, CEO of Power Grids Business Unit/ CEO of Hitachi Energy Ltd.	Same as on the left
N	Giuseppe Marino	<u>Senior Vice President and Executive Officer, CEO of Railway Systems Business Unit/ Director of Hitachi Rail Ltd.</u>	<u>Ansaldo Energia S.p.A. CEO</u>
	Mamoru Morita	Senior Vice President and Executive Officer, CSO, and General Manager of Strategy Planning Division	Same as on the left
N	Atsuhiko Aketa	<u>Vice President and Executive Officer, Chief Executive for China Hitachi Group/ Chairman of Hitachi (China) Ltd.</u>	<u>CMO for Energy and General Manager of Energy Sales & Marketing Division, Corporate Sales & Marketing Group</u>
	Noriharu Amiya	Vice President and Executive Officer, Deputy CEO and Head of Japan Business of Railway Systems Business Unit	Same as on the left
	Takashi Iizumi	Vice President and Executive Officer, General Manager of Healthcare Business Division, and Deputy General Manager of Connective Industries Division/ President of Hitachi High-Tech Corporation	Same as on the left
	Hitoshi Ito	Vice President and Executive Officer, General Manager of Government & External Relations Group	Same as on the left

N	Yasunori Inada	<u>Vice President and Executive Officer,</u> <u>CEO of Nuclear Energy Business Unit</u>	<u>President and Representative Director, Hitachi Plant Construction, Ltd.</u>
	Tatsuro Ueda	Vice President and Executive Officer, CEO of Financial Institutions Business Unit	Same as on the left
R	Kenji Urase	<u>Vice President and Executive Officer,</u> <u>General Manager of Energy Business Division, and General Manager of Business Management Promotion Division</u>	<u>Vice President and Executive Officer,</u> <u>CEO of Energy Business Unit, and General Manager of Energy Business Administration Division</u>
	Tomomi Kato	Vice President and Executive Officer, Deputy CFO, and General Manager of Finance Division, Finance Group	Same as on the left
R	Tadashi Kume	<u>Vice President and Executive Officer,</u> <u>CQO & CMSO,</u> <u>Senior Officer of Nuclear Energy Business Unit, and Executive General Manager of Global Environment Business Group</u>	<u>Vice President and Executive Officer,</u> <u>CEO of Nuclear Energy Business Unit</u>
	Kohei Kodama	Vice President and Executive Officer, CLO, General Counsel, Deputy CRMO, and Officer in charge of Audit	Same as on the left
	Takashi Saito	Vice President and Executive Officer, Deputy General Manager and CMO for Connective Industries, Corporate Sales & Marketing Group	Same as on the left
	Kenichi Tanaka	Vice President and Executive Officer, Deputy CHRO, and General Manager of Human Capital Division [Japan], Human Capital Group	Same as on the left
R	Jun Taniguchi	<u>Vice President and Executive Officer,</u> <u>CEO of Digital Engineering Business Unit/</u> CEO of Hitachi Digital LLC	<u>Vice President and Executive Officer,</u> <u>COO of Services & Platforms Business Unit/</u> CEO of Hitachi Digital LLC
	Kojin Nakakita	Vice President and Executive Officer, in charge of Regional Strategies [APAC]/ Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.	Same as on the left

	Hideshi Nakatsu	Vice President and Executive Officer, CEO of Water & Environment Business Unit	Same as on the left
N	Itaru Nishizawa	<u>Vice President and Executive Officer, CTO, and General Manager of Research & Development Group</u>	<u>General Manager of Center for Digital Services, Research & Development Group</u>
	Seiichiro Nukui	Vice President and Executive Officer, CIO, and General Manager of IT Strategy & Digital Integration Division	Same as on the left
R	Andrew Barr	Vice President and Executive Officer, <u>in charge of Regional Strategies [EMEA]/ President of Hitachi Europe Ltd.</u>	Vice President and Executive Officer, <u>CEO of Railway Systems Business Unit/ Director of Hitachi Rail Ltd.</u>
N	Yoshinori Hosoya	<u>Vice President and Executive Officer, COO of Cloud Services Platforms Business Unit</u>	<u>COO of Social Infrastructure Systems Business Unit</u>
N	Chie Mashima	<u>Vice President and Executive Officer, Deputy General Manager and CMO for Digital Systems & Services, Corporate Sales & Marketing Group, and General Manager of Social Innovation Business Division, Digital Systems & Services Division</u>	<u>General Manager of Social Innovation Business Division, Digital Systems & Services Division</u>
	Shinya Mitsudomi	Vice President and Executive Officer, CEO and Japan Head of Building Systems Business Unit, and Deputy General Manager of Connective Industries Division/ President of Hitachi Building Systems Co., Ltd.	Same as on the left
	Masashi Murayama	Vice President and Executive Officer, CTrO, CISO, and General Manager of Smart Transformation Division	Same as on the left
	Kazunobu Morita	Vice President and Executive Officer, CEO of Industrial Digital Business Unit	Same as on the left

R	Takashi Yoda	Vice President and Executive Officer, <u>Deputy General Manager and CMO for Energy, Corporate Sales & Marketing Group</u>	Vice President and Executive Officer, <u>Chief Executive for China Hitachi Group/ Chairman of Hitachi (China) Ltd.</u>
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CDEIO : Chief Diversity, Equity & Inclusion Officer
 CEO : Chief Executive Officer
 CFO : Chief Financial Officer
 CHRO : Chief Human Resources Officer
 CIO : Chief Information Officer
 CISO : Chief Information Security Officer
 CLO : Chief Legal Officer
 CMO : Chief Marketing Officer
 COO : Chief Operating Officer
 CQO & CMSO : Chief Quality Officer & Chief Manufacturing Strategy Officer
 CRMO : Chief Risk Management Officer
 CSO : Chief Strategy Officer
 CTO : Chief Technology Officer
 CTrO : Chief Transformation Officer

2. Resignation of Executive Officers [Effective March 31, 2023] ^{*4*5}

^{*4} Executives are listed by position and in Japanese alphabetical order of surname within each position.

^{*5} As of February 1, 2023.

^{*6} The company name is scheduled to be changed from current Hitachi Distribution Software Co., Ltd. effective April 1, 2023.

	Position & Responsibility	Notes
Norihiro Suzuki	Vice President and Executive Officer, CTO, General Manager of Research & Development Group	To be appointed Chairman of the Board of Hitachi Research Institute effective April 1, 2023.
Tatsuro Hoshino	Vice President and Executive Officer, Deputy General Manager and CMO for Digital Systems & Services, Corporate Sales & Marketing Group	To be appointed Chairman of the Board of LOGISTEED Solutions, Ltd. ^{*6} effective April 1, 2023.
Kentaro Masai	Vice President and Executive Officer, CQO & CMSO, and General Manager of Internal Environment Initiatives Division, Global Environment Division	To be appointed Associate of Hitachi, Ltd. effective April 1, 2023.

3. Biography of New Executive Officers

* Executives are listed by position and in Japanese alphabetical order of surname within each position.

Giuseppe Marino

- 1. **Date of Birth** April 5, 1964
- 2. **Education**
 - 1988 Graduated from the University of Brescia
- 3. **Business Experience**
 - October, 2019 CEO, Ansaldo Energia S.p.A.
 - April, 2019 COO Rolling Stock, Railway Systems Business Unit, Hitachi, Ltd.
 - 2018 Group COO Rolling Stock, Hitachi Rail
 - 2015 Senior Vice President & COO, Hitachi Rail Italy
 - 2009 Senior Vice President & COO, AnsaldoBreda
 - 2005 Vice President Operations Europe & Middle East, Ingersoll Rand

Atsuhiko Aketa

- 1. **Date of Birth** April 8, 1965
- 2. **Education**
 - March, 1988 Bachelor of Law, Waseda University
- 3. **Business Experience**
 - April, 2022 CMO for Energy, Corporate Sales & Marketing Group, General Manager of Energy Sales & Marketing Division
 - April, 2020 General manager of Energy Sales Division, Corporate Sales & Marketing Group
 - April, 2018 General Manager of Nuclear Sales Division, Corporate Sales & Marketing Group
 - April, 2014 Senior Manager of International Sales Division 1, International Power Sales Division, Power Systems Company and General Manager of Particle Therapy Systems Sales Division, Healthcare Company
 - October, 2010 Senior Manager of Americas Department, International Power Sales Division, Power Systems Company
 - April, 1988 Joined Hitachi, Ltd.

Yasunori Inada

- 1. **Date of Birth** September 9, 1966
- 2. **Education**
 - March, 1992 Master of Engineering, School of Engineering, Tohoku University
- 3. **Business Experience**
 - April, 2020 President and Representative Director, Hitachi Plant Construction, Ltd.
 - April, 2019 Vice President and Director, Hitachi Plant Construction, Ltd.
 - April, 2017 General Manager of Nuclear Engineering Procurement Division, Hitachi-GE Nuclear Energy, Ltd.
 - April, 1992 Joined Hitachi, Ltd.

Itaru Nishizawa

- 1. Date of Birth** July 2, 1967
- 2. Education**
March, 1996 Ph.D. (Electrical Engineering), The University of Tokyo
- 3. Business Experience**
- April, 2022 General Manager, Center for Digital Services, Research & Development Group
 - April, 2020 Deputy General Manager, Center for Technology Innovation, and General Manager, Central Research Laboratory, Research & Development Group
 - April, 2017 General Manager, Digital Technology Innovation Center, Center for Technology Innovation, Research & Development Group
 - April, 2016 Project Manager, Global Center for Social Innovation - Tokyo, Research & Development Group
 - April, 1996 Joined Hitachi, Ltd.

Yoshinori Hosoya

- 1. Date of Birth** February 5, 1965
- 2. Education**
March, 1988 Bachelor of Science and Engineering, Waseda University
- 3. Business Experience**
- April, 2021 COO of Social Infrastructure Systems Business Unit
 - April, 2017 General Manager of Government & Public Corporation Information Systems Division
 - October, 2014 Senior Manager of Government & Public Corporation Information Systems Division, Systems Solution Business Division, Information & Telecommunication Group
 - April, 2013 General Manager of Government & Public Solution Operation2, Government & Public Corporation Systems Division, Information & Telecommunication Group
 - April, 1988 Joined Hitachi, Ltd.

Chie Mashima

- 1. Date of Birth** May 20, 1966
- 2. Education**
March, 1989 Bachelor of Science, Gakushuin University
- 3. Business Experience**
- April, 2022 General Manager of Social Innovation Business Division, Digital Systems & Services Division
 - April, 2021 General Manager of Social Innovation Business Promotion Division, Hitachi Ltd.
 - April, 2019 Managing Director of Hitachi Australia Pty Ltd.
 - April, 2018 General Manager of Government & Public Corporation Information Systems Sales & Marketing Division, Social Infrastructure Systems Business Unit
 - April, 2013 General Manager of Sales Operation1, Government & Public Corporation Systems Sales & Marketing Division, Information & Telecommunication Group
 - April, 1989 Joined Hitachi, Ltd.

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
