

**FOR IMMEDIATE RELEASE**

## **Hitachi Announces Executive Changes**

**Tokyo, January 31, 2020** --- Hitachi, Ltd. (TSE:6501) today announced the following executive changes to improve corporate value.

\* Executives are listed by position and in Japanese alphabetical order of surname within each position.

### **1. Promotion [Effective April 1, 2020]**

#### **Toshiaki Tokunaga**

##### **New Position:**

Senior Vice President and Executive Officer,  
CEO of Services & Platforms Business Unit, Chairman of the Board and CEO,  
Hitachi Global Digital Holdings Corporation, and Chairman of the Board and CEO,  
Hitachi Vantara Corporation

##### **Current Position:**

Vice President and Executive Officer,  
COO of Services & Platforms Business Unit, Chairman of the Board and CEO,  
Hitachi Global Digital Holdings Corporation, and Chairman of the Board and CEO,  
Hitachi Vantara Corporation

#### **Mamoru Morita**

##### **New Position:**

Senior Vice President and Executive Officer,  
CSO, General Manager of Strategy Planning Division, and General Manager of  
Future Investment Division

##### **Current Position:**

Vice President and Executive Officer,  
General Manager of Strategy Planning Division, Deputy General Manager of  
Investment Strategy Division, and Deputy General Manager of Future Investment  
Division

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**2. Reappointment [Effective April 1, 2020]**

**Ryuichi Kitayama**

**New Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, CMO, Hitachi, Ltd., and Chairman of the Board, Hitachi High-Tech Corporation

**Current Position:**

Chairman of the Board, Hitachi High-Technologies Corporation

**3. New Appointment [Effective April 1, 2020]**

**Tadashi Kume**

**New Position:**

Vice President and Executive Officer,  
CEO of Nuclear Energy Business Unit

**Current Position:**

COO of Nuclear Energy Business Unit, and President and Representative Director, Hitachi-GE Nuclear Energy, Ltd.

**Masahiko Hasegawa**

**New Position:**

Vice President and Executive Officer,  
in charge of Regional Strategies [Japan], General Manager and Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Energy Sector

**Current Position:**

General Manager of Kansai Area Operation

**4. Changes of Position [Effective April 1, 2020]** \* Underlined positions will be changed.

**Masakazu Aoki**

**New Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industry & Distribution Business, Water & Environment Business, and Industrial Products Business], and General Manager of Industry Business Division

**Current Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industry & Distribution Business, Water & Environment Business, and Industrial Products Business], General Manager of Industry Business Division, Hitachi, Ltd., and Chairman of the Board, Hitachi Industrial Equipment Systems Co., Ltd.

**Yoshihiko Kawamura**

**New Position:**

Representative Executive Officer, Senior Vice President and Executive Officer, CFO, and General Manager of Finance Group

**Current Position:**

Senior Vice President and Executive Officer, CSO, and General Manager of Future Investment Division

**Hidenobu Nakahata**

**New Position:**

Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and Audit, CHRO, General Manager of Human Capital Group, and General Manager of Safety Management Division

**Current Position:**

Representative Executive Officer, Senior Vice President and Executive Officer, Head of Legal, Risk Management and Corporate Communications, CHRO, General Manager of Human Capital Group, and Deputy General Manager of Safety Management Division

**Hitoshi Ito**

**New Position:**

Vice President and Executive Officer,  
General Manager of Government & External Relations Group

**Current Position:**

Vice President and Executive Officer,  
in charge of Government & External Relations

**Kohei Kodama**

**New Position:**

Vice President and Executive Officer,  
CLO, General Counsel, CRMO, and Officer in charge of Audit

**Current Position:**

Vice President and Executive Officer,  
General Counsel, Officer in charge of Risk Management

**Seiichiro Nukui**

**New Position:**

Vice President and Executive Officer, Chief One Hitachi Promotions Officer

**Current Position:**

Vice President and Executive Officer,  
Managing Director of Industry & Distribution Business Unit [Global Front]

**Kentaro Masai**

**New Position:**

Vice President and Executive Officer,  
Head of Quality & Manufacturing Strategy and Deputy General Manager of Safety  
Management Division

**Current Position:**

Vice President and Executive Officer,  
in charge of MONOZUKURI & Corporate Quality Assurance

**Shinya Mitsudomi**

**New Position:**

Vice President and Executive Officer,  
CEO of Building Systems Business Unit, Hitachi, Ltd., and President of Hitachi Building Systems Co., Ltd.

**Position as of February 1, 2020:**

Vice President and Executive Officer,  
Head of Sales & Projects [Japan], Railway Systems Business Unit

**Masashi Murayama**

**New Position:**

Vice President and Executive Officer, CTrO, and CISO

**Current Position:**

Vice President and Executive Officer,  
CPO, and General Manager of Value Chain Integration Division

**Takashi Yoda**

**New Position:**

Vice President and Executive Officer,  
Chief Executive for China Hitachi Group, and Chairman of Hitachi (China) Ltd.

**Current Position:**

Vice President and Executive Officer,  
Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Energy Sector

**5. Resignation [Effective March 31, 2020]**

**Hideaki Takahashi**, currently Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Cost Structure Reform, Supply Chain Management], CTrO, Head of MONOZUKURI Strategy Division & Corporate Quality Assurance Division

\* Scheduled to be appointed Associate of Hitachi, Ltd., effective April 1, 2020, and continue Chairman of the Board, Hitachi Construction Machinery Co., Ltd., after April 1, 2020.

**Kenichi Kokubo**, currently Senior Vice President and Executive Officer, Chief Executive for China Hitachi Group, and Chairman of Hitachi (China) Ltd.

\* Scheduled to be appointed Senior Vice President and Senior Corporate Officer [Executive Advisor for China Relation], Hitachi, Ltd., effective April 1, 2020.

**Setsuo Shibahara**, currently Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit, and CTrO of Systems & Services Business Division

\* Scheduled to be appointed President and CEO, Hitachi Systems, Ltd., effective April 1, 2020.

**Hideaki Seki**, currently Senior Vice President and Executive Officer, CEO of Building Systems Business Unit, Hitachi, Ltd., and President of Hitachi Building Systems Co., Ltd.

\* Scheduled to be appointed Associate of Hitachi, Ltd., effective April 1, 2020.

**Yoshitaka Tsuda**, currently Representative Executive Officer, Senior Vice President and Executive Officer, CMO, General Manager of Corporate Sales & Marketing Group, Deputy Head of the Social Innovation Business, and General Manager of Social Innovation Business Division

\* Scheduled to be appointed Executive Vice President and Executive Officer, Hitachi Transport Systems, Ltd., effective April 1, 2020.

**Mitsuaki Nishiyama**, currently Representative Executive Officer, Senior Vice President and Executive Officer, CFO, and General Manager of Finance Group

\* Scheduled to be appointed Representative Executive Officer, Chairperson and CEO, Hitachi Metals, Ltd., effective April 1, 2020.

**Hidetoshi Takehara**, currently Vice President and Executive Officer, CEO of Nuclear Energy Business Unit

\* Scheduled to be appointed Chairman of the Board, Hitachi-GE Nuclear Energy, Ltd., effective April 1, 2020.

**Osamu Naito**, currently Vice President and Executive Officer, Head of Executive Officer Support and General Manager of Government & External Relations Group

\* Scheduled to be appointed Senior Officer, Hitachi, Ltd., and Chairman of the Board, Hitachi Research Institute, effective April 1, 2020.

**Masaya Watanabe**, currently Vice President and Executive Officer, CISO, and General Manager of Smart Transformation Project Initiatives Division

**About Hitachi, Ltd.**

Hitachi, Ltd. (TSE: 6501), headquartered in Tokyo, Japan, is focusing on Social Innovation Business combining its operational technology, information technology and products. The company's consolidated revenues for fiscal 2018 (ended March 31, 2019) totaled 9,480.6 billion yen (\$85.4 billion), and the company has approximately 296,000 employees worldwide. Hitachi delivers digital solutions utilizing Lumada in five sectors including Mobility, Smart Life, Industry, Energy and IT, to increase our customer's social, environmental and economic value. For more information on Hitachi, please visit the company's website at

<https://www.hitachi.com>.

<Reference>

**1. Executive Officers [Effective April 1, 2020 (as of January 31)]**

\* Executives are listed by position and in Japanese alphabetical order of surname within each position.

**(a) Promotion (b) Reappointment (c) New Appointment**

<b>Toshiaki Higashihara</b>	Director Representative Executive Officer, President & CEO
<b>Masakazu Aoki</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industry & Distribution Business, Water & Environment Business, and Industrial Products Business], and General Manager of Industry Business Division
<b>(b) Ryuichi Kitayama</b>	Representative Executive Officer, Executive Vice President and Executive Officer, CMO, Hitachi, Ltd., and Chairman of the Board, Hitachi High-Tech Corporation
<b>Keiji Kojima</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Smart Life & Ecofriendly Systems Business, Automotive Systems Business, and Healthcare Business], General Manager of Smart Life Business Management Division, and General Manager of Smart Life & Ecofriendly Systems Division
<b>Keiichi Shiotsuka</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Systems & Services Business and Defense Systems Business], Head of Systems & Services Business, General Manager of Systems & Services Business Division, and Head of the Social Innovation Business
<b>Alistair Dormer</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business and Railway Systems Business]



<b>Toshikazu Nishino</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Nuclear Energy Business and Energy Business]
<b>Atsushi Oda</b>	Senior Vice President and Executive Officer, in charge of Nuclear Energy Business and Energy Business
<b>Yoshihiko Kawamura</b>	Representative Executive Officer, Senior Vice President and Executive Officer, CFO, and General Manager of Finance Group
<b>(a) Toshiaki Tokunaga</b>	Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit, Chairman of the Board and CEO, Hitachi Global Digital Holdings Corporation, and Chairman of the Board and CEO, Hitachi Vantara Corporation
<b>Hidenobu Nakahata</b>	Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and Audit, CHRO, General Manager of Human Capital Group, and General Manager of Safety Management Division
<b>(a) Mamoru Morita</b>	Senior Vice President and Executive Officer, CSO, General Manager of Strategy Planning Division, and General Manager of Future Investment Division
<b>Keiichi Akino</b>	Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group, CMO of IT Sector
<b>Jun Abe</b>	Vice President and Executive Officer, CEO of Industry & Distribution Business Unit, and General Manager of Global Robotics SI Business Development Division
<b>Hitoshi Ito</b>	Vice President and Executive Officer, General Manager of Government & External Relations Group

<b>Kenji Urase</b>	Vice President and Executive Officer, CEO of Energy Business Unit
<b>Ryuichi Otsuki</b>	Vice President and Executive Officer, General Manager of Investment Strategy Division
(c) <b>Tadashi Kume</b>	Vice President and Executive Officer, CEO of Nuclear Energy Business Unit
<b>Kohei Kodama</b>	Vice President and Executive Officer, CLO, General Counsel, CRMO, and Officer in charge of Audit
<b>Norihiro Suzuki</b>	Vice President and Executive Officer, CTO, and General Manager of Research & Development Group
<b>Yoji Takeuchi</b>	Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Mobility Sector, Smart Life Sector, and Industry Sector
<b>Kojin Nakakita</b>	Vice President and Executive Officer, in charge of Regional Strategies [APAC], Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.
<b>Katsuya Nagano</b>	Vice President and Executive Officer, CEO of Social Infrastructure Systems Business Unit
<b>Seiichiro Nukui</b>	Vice President and Executive Officer, Chief One Hitachi Promotions Officer
<b>Yasushi Nomura</b>	Vice President and Executive Officer, CIO, and General Manager of IT Strategy & Digital Integration Division
<b>Andrew Barr</b>	Vice President and Executive Officer, CEO of Railway Systems Business Unit, Hitachi, Ltd., and Director of Hitachi Rail Ltd.
(c) <b>Masahiko Hasegawa</b>	Vice President and Executive Officer, in charge of Regional Strategies [Japan], General Manager and Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Energy Sector

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<b>Kentaro Masai</b>	Vice President and Executive Officer, Head of Quality & Manufacturing Strategy and Deputy General Manager of Safety Management Division
<b>Shinya Mitsudomi</b>	Vice President and Executive Officer, CEO of Building Systems Business Unit, Hitachi, Ltd., and President of Hitachi Building Systems Co., Ltd.
<b>Masashi Murayama</b>	Vice President and Executive Officer, CTrO, and CISO
<b>Tsugio Yamamoto</b>	Vice President and Executive Officer, CEO of Financial Institutions Business Unit
<b>Takashi Yoda</b>	Vice President and Executive Officer, Chief Executive for China Hitachi Group, and Chairman of Hitachi (China) Ltd.
<b>Hiroaki Nakanishi</b>	Executive Chairman, Executive Officer

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CEO	: Chief Executive Officer
CFO	: Chief Financial Officer
CHRO	: Chief Human Resources Officer
CIO	: Chief Information Officer
CISO	: Chief Information Security Officer
CLO	: Chief Legal Officer
CMO	: Chief Marketing Officer
COO	: Chief Operating Officer
CPO	: Chief Procurement Officer
CRMO	: Chief Risk Management Officer
CSO	: Chief Strategy Officer
CTO	: Chief Technology Officer
CTrO	: Chief Transformation Officer

## 2. Biography of New Representative Executive Officers

\* Executives are listed by position and in Japanese alphabetical order of surname within each position.

### (1) New Representative Executive Officers

#### Ryuichi Kitayama

**1. Date of Birth** February 4, 1952

**2. Education**

March, 1976 Bachelor of Arts in Business and Commerce, Keio University

**3. Share Ownership** 25,160 shares (as of January 31, 2020)

**4. Business Experience**

June, 2018	Chairman of the Board, Hitachi High-Technologies Corporation
April, 2015	Representative Executive Officer, Executive Vice President and Executive Officer, Hitachi, Ltd.
April, 2014	Representative Executive Officer, Senior Vice President and Executive Officer, CMO
April, 2012	Vice President and Executive Officer, Chief Executive for China
April, 2010	Vice President and Executive Officer
April, 2009	CMO, Information & Telecommunication Systems Group
February, 2001	General Manager of Government Sales Operation 1, Government & Public Corporation Information Systems Division, Government & Public Corporation Information Systems Group
April, 1976	Joined Hitachi, Ltd.

**Yoshihiko Kawamura**

**1. Date of Birth** August 20, 1956

**2. Education**

May, 2005 Advanced Management Program, Harvard Business School

June, 1992 Master of Science in Economics, Master of Philosophy in International Relations, The University of Cambridge

March, 1979 Bachelor of Arts in Economics, Keio University

**3. Share Ownership** 17,400 shares (as of January 31, 2020)

**4. Business Experience**

April, 2018 Senior Vice President and Executive Officer, Hitachi, Ltd.

April, 2017 Vice President and Executive Officer

April, 2016 Deputy General Manager of IoT Business Promotion Division, and General Manager of Incubation Division

April, 2015 Joined Hitachi, Ltd.

Executive Strategist, Information & Telecommunication Systems Group

April, 1979 Joined Mitsubishi Corporation

**(2) New Executive Officers**

**Tadashi Kume**

- 1. Date of Birth**                      January 4, 1963
- 2. Education**  
March, 1986      Bachelor of Engineering, Tokyo Institute of Technology
- 3. Business Experience**  
April, 2019      COO, Nuclear Energy Business Unit, Hitachi Ltd.  
April, 2017      President and Representative Director, Hitachi-GE Nuclear Energy, Ltd.  
April, 2016      General Manager, European EPC Projects Division, Nuclear Energy Business Unit, Hitachi, Ltd.  
April, 1986      Joined Hitachi, Ltd.

**Masahiko Hasegawa**

- 1. Date of Birth**                      September 17, 1964
- 2. Education**  
March, 1987      Bachelor of Arts in Economics, Keio University
- 3. Business Experience**  
April, 2018      General Manager of Kansai Area Operation, Hitachi, Ltd.  
May, 2014      General Manager of Global Operations Marketing 2, Global Business Planning & Operations Division, Information & Telecommunication Systems Company  
April, 1987      Joined Hitachi, Ltd.

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.

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