

## **FOR IMMEDIATE RELEASE**

### **Approval of Director Candidates and Executive Officers for Hitachi Plant Technologies**

Tokyo, December 15, 2005 --- Hitachi, Ltd. (NYSE:HIT/TSE:6501), Hitachi Plant Engineering & Construction Co., Ltd. (TSE:1970), Hitachi Kiden Kogyo, Ltd. (TSE:6354) and Hitachi Industries Co., Ltd. have announced the approval of new directors, director candidates, and executive officers for Hitachi Plant Technologies, Ltd., a new integrated company to be formed on April 1, 2006. This decision was the result of discussions held among the four companies. The director candidates are subject to approval on February 2, 2006 at an Extraordinary Meeting of Shareholders of Hitachi Plant, Hitachi Kiden Kogyo, and Hitachi Industries.

Hitachi Plant Technologies is being established with the purpose of strengthening the Hitachi Group's social and industrial infrastructure systems business. Specifically, part of the Public & Municipal Systems Division (machinery-related systems business) and the majority of the Industrial Systems Division in Hitachi's Industrial Systems will be separated and transferred to Hitachi Plant. At the same time, Hitachi Kiden and Hitachi Industries will be merged into Hitachi Plant, the surviving company.

## 1. Director Candidates < The appointment is scheduled for April 1, 2006. > [\* New]

### <Chairman of the Board>

\***Takashi Kawamura**, currently Chairman of the Board, Hitachi Plant Engineering & Construction Co., Ltd., Representative Executive Officer, and Chairman of the Board, Hitachi Software Engineering Co., Ltd., Director, Hitachi, Ltd.

### <Director>

**Masaharu Sumikawa**, currently Representative Executive Officer, Executive Vice President and Executive Officer, Hitachi, Ltd., Director Hitachi Plant Engineering & Construction Co., Ltd.

\***Hajime Ishiguro**, currently Representative Executive Officer, President and Chief Executive Officer, and Director, Hitachi Plant Engineering & Construction Co., Ltd.

\***Shiro Kawakami**, currently Vice President and Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

\***Hiroshi Koyama**, currently Representative Executive Officer, President and Chief Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

\***Toshiyuki Takaoka**, currently Executive Vice President and Executive Officer, Hitachi Transport System, Ltd.

\***Hiromitsu Hori**, currently Representative Executive Officer, Senior Vice President and Executive Officer, and Director, Hitachi Plant Engineering & Construction Co., Ltd.

\***Shizuichi Sakamoto**, currently President and Director, Hitachi Industries Co., Ltd., Vice Group manager, Industrial Systems Group, Hitachi, Ltd.

### <Outside Director>

\***Kenji Yoshizawa**, currently Director, Hitachi Plant Engineering & Construction Co., Ltd.

\* **Kotaro Muneoka**, currently Director, Hitachi, Ltd.

## 2. Resigning Directors

### (1) Hitachi Plant Engineering & Construction Co., Ltd.

**Kazuo Igarashi**, currently Director, Hitachi Plant Engineering & Construction Co., Ltd.

- Adviser of Hitachi Plant Technologies, Ltd., effective April 1, 2006

**Masamitsu Hayashi**, currently Director and Senior Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

- Scheduled to be appointed Senior Vice President and Executive Officer , Hitachi Plant Technologies, Ltd., in April 1, 2006

**Naoyoshi Murata**, currently Director and Senior Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

- Scheduled to be appointed Senior Vice President and Executive Officer , Hitachi Plant Technologies, Ltd., in April 1, 2006

## **(2) Hitachi Kiden Kogyo, Ltd.**

**Katsukuni Hisano**, currently Chairman of the Board, Hitachi Kiden Kogyo, Ltd.

**Hiroshi Koyama**, currently Representative Executive Officer, President and Chief Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

- Scheduled to be appointed Representative Executive Officer, Executive Vice President and Executive Officer, Hitachi Plant Technologies, Ltd., in April 1, 2006

**Shiro Kawakami**, currently Vice President and Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

- Scheduled to be appointed Director , Hitachi Plant Technologies, Ltd., in April 1, 2006

**Hajime Araki**, currently Director, Hitachi Kiden Kogyo, Ltd.

- Adviser of Hitachi Plant Technologies, Ltd., effective April 1, 2006

**Tetsuo Yamagata**, currently Vice President and Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

- Scheduled to be appointed Vice President and Executive Officer, Hitachi Plant Technologies, Ltd., in April 1, 2006

**Takao Matsui**, currently Director, Hitachi Kiden Kogyo, Ltd.

## **3. Executive Officer < Effective April 1, 2006. > [\* New , \*\* Promotion]**

### **<President and Chief Executive Officer>**

\***Masaharu Sumikawa**, currently Representative Executive Officer, Executive Vice President and Executive Officer, Hitachi, Ltd., Director Hitachi Plant Engineering & Construction Co., Ltd.

### **<Executive Vice President and Executive Officer>**

\***Hiroshi Koyama**, in charge of Business; currently Representative Executive Officer, President and Chief Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

\***Toshiyuki Takaoka**, in charge of Administration; currently Executive Vice President and Executive Officer, Hitachi Transport System, Ltd.

**<Senior Vice President and Executive Officer>**

**Hiromitsu Hori**, in charge of Compliance; currently Representative Executive Officer, Senior Vice President and Executive Officer, and Director, Hitachi Plant Engineering & Construction Co., Ltd.

\***Shizuichi Sakamoto**, in charge of Social and Industrial Systems Business; currently President, Hitachi Industries Co., Ltd., Vice Group manager, Industrial Systems Group, Hitachi, Ltd.

**Masamitsu Hayashi**, in charge of Sales; currently Director and Senior Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

**Naoyoshi Murata**, in charge of Global Business and Sales; currently Director and Senior Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

**Yoshiaki Kobayashi**, in charge of Air-Conditioning Systems Business; currently Senior Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

**<Vice President and Executive Officer>**

\***Takao Murayama**, in charge of Mechatronics Business; currently Executive Director, Hitachi Industries Co., Ltd.

\***Tetsuo Yamagata**, in charge of Social and Industrial Systems Business; currently Vice President and Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

\***Koji Shimamoto**, in charge of Mechatronics Business; currently Vice President and Executive Officer, Hitachi Kiden Kogyo, Ltd.

**Yasuo Yamada**, in charge of Energy Systems Business; currently Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

**Harumichi Ushigome**, in charge of Human Resources and Administration; currently Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

**Junichiro Hashimoto**, in charge of Finance; currently Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

**Tatsuya Suzuki**, in charge of Sales; currently Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

**Yoshiharu Yamada**, in charge of Sales; currently Vice President and Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

\***Syuzo Hanamura**, in charge of Industrial Plant Systems Business; currently General Manager, Industrial Systems Division and Industrial Systems Sales Management Division Industrial Systems, Hitachi, Ltd.

\***Shinjiro Ueda**, in charge of Research & Development; currently Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.

**<Executive Officer>**

- \***Takashi Eino**, in charge of Social and Industrial Systems Business; currently Director, Hitachi Industries Co., Ltd.
- \***Kenji Otani**, in charge of Social and Industrial Systems Business; currently Director, Hitachi Industries Co., Ltd.
- Yoichi Nakagawa**, in charge of Global Business; currently Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.
- Yoichi Saruwatari**, in charge of Procurement; currently Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.
- Akira Maeda**, in charge of Energy Systems Business; currently Executive Officer, Hitachi Plant Engineering & Construction Co., Ltd.
- \***Tomoharu Miyashita**, in charge of Mechatronics Business; currently Senior Chief Engineer, Transportation Systems Division, Industrial Systems, Hitachi, Ltd.

**4. Resigning Executive Officers**

**(1) Hitachi Plant Engineering & Construction Co., Ltd.**

**Hajime Ishiguro**, currently Representative Executive Officer, President and Chief Executive Officer, and Director, Hitachi Plant Engineering & Construction Co., Ltd.  
- Director of Hitachi Plant Technologies, Ltd., effective April 1, 2006

**(2) Hitachi Kiden Kogyo, Ltd.**

**Hiroshi Koyama**, currently Representative Executive Officer, President and Chief Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

- Scheduled to be appointed Representative Executive Officer, Executive Vice President and Executive Officer, Hitachi Plant Technologies, Ltd., in April 1, 2006

**Shiro Kawakami**, currently Vice President and Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

- Scheduled to be appointed Director, Hitachi Plant Technologies, Ltd., in April 1, 2006

**Tetsuo Yamagata**, currently Vice President and Executive Officer, and Director, Hitachi Kiden Kogyo, Ltd.

- Scheduled to be appointed Vice President and Executive Officer, Hitachi Plant Technologies, Ltd., in April 1, 2006

**Koji Shimamoto**, currently Vice President and Executive Officer, Hitachi Kiden Kogyo, Ltd.

- Scheduled to be appointed Vice President and Executive Officer, Hitachi Plant Technologies, Ltd., in April 1, 2006

**About Hitachi, Ltd.**

Hitachi, Ltd., (NYSE: HIT/ TSE: 6501), headquartered in Tokyo, Japan, is a leading global electronics company with approximately 347,000 employees worldwide. Fiscal 2004 (ended March 31, 2005) consolidated sales totaled 9,027.0 billion yen (\$84.4 billion). The company offers a wide range of systems, products and services in market sectors including information systems, electronic devices, power and industrial systems,

consumer products, materials and financial services. For more information on Hitachi, please visit the company's website at <http://www.hitachi.com>

**About Hitachi Plant Engineering & Construction Co., Ltd.**

Hitachi Plant Engineering & Construction Co., Ltd. (TSE: 1970), headquartered in Tokyo, Japan, is a major general engineering and construction company with approximately 3,440 (consolidated) employees. Fiscal 2004 (ended March 31, 2005) consolidated sales totaled 199.0 billion yen (\$1.8 billion). The company provides design, manufacturing and construction of air-conditioning, clean rooms, water treatment, dust collection systems, plants, industrial equipment, and power plants and substations, and others. For more information on Hitachi Plant, please visit the company's website at <http://www.hitachiplant.hbi.ne.jp>

**About Hitachi Kiden Kogyo, Ltd.**

Hitachi Kiden Kogyo, Ltd. (TSE: 6354), headquartered in Amagasaki, Japan, is a *monozukuri* (manufacturing) company with approximately 770 employees. Fiscal 2004 (ended March 31, 2005) consolidated sales totaled 25.5 billion yen. The company offers environmental devices, material handling systems, cranes and electrical systems from engineering to maintenance service, including sales, design, production and installation.

**About Hitachi Industries Co., Ltd.**

Hitachi Industries Co., Ltd., headquartered in Tokyo, Japan, is rolling out extensive businesses to offer industrial machinery, electronics products and engineering services in fields ranging from micro technologies to large-scale system technologies. Fiscal 2004 (ended March 31, 2005) sales totaled 91.8 billion yen. For more information on Hitachi Industries, please visit the company's website at <http://www.hitachi-hic.com>

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.

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